

Arkansas Highway Police MAKE A WISH Come True

ight-year-old McGuyre Moore of DeQueen spent a recent fall afternoon as a spe<mark>cial guest</mark> of th<mark>e</mark> Arkansas Highway Police at AHP Headquarters in Little Rock. What McGuyre thought was a trip to learn all about the work the Highway Police do was actually that, and more.

McGuyre is in remission after battling leukemia for the past several years. Those years have been filled with treatments and visits to the doctor's office. So on October 15th during his visit to the Department, the AHP and the Make-A-Wish Foundation surprised McGuyre by telling him a special wish of his had been

granted. He and his family were going on a trip to Disney World.

McGuyre may have had a hint or two. The AHP conference room was decorated in a Disney World motif and joining in the festivities were numerous members of the Highway Police staff dressed in Disney character costumes.

"I knew that's what this had to be," McGuyre stated enthusiastically.

In addition to the trip, the Make-A-Wish Foundation and the AHP presented McGuyre with a brand new suitcase for the trip, a camera and a photo album to fill when he gets home. Making the trip to Disney World

Make-A-Wish — continued on pg 2

AHP employees get into character to present McGuyre Moore with his trip to Disney World. (Top L to R) Eric Mitchell, Renee Hill, Captain Jay Thompson, Shelly Troutman, Laurel Young Hermanie Pierre (District 6). Sharelle Brown. (Bottom Lto R) Chrissy Williams, McGuyre Moore and Mickey Miller.



pg 3 // Vehicle Management System

pg 4 // Thompson New CVSA Vice Pres. pg 7 // Construction Corner

pg 5 // Regional Roadeo Results

pg 6 // Staff Minute

pg 9 // Around the Department



with McGuyre will be his Mom Jane, his Dad Matt and little sister Evie. Evie was presented with some dolls that may just make the trip as well.

"McGuyre has been so busy with treatments and with school," his Dad stated. "We really appreciate you guys."

Highway Police learned of the Make-A-Wish Foundation while busy with another good cause.

"Some of our officers had heard about the Make-A-Wish Foundation while working on the Arkansas Special Olympics and they became interested," stated Captain Jay Thompson of AHP. "The Make-A-Wish chapter here in Arkansas made a presentation to the AHP Charity Fund Board and that is when it really got rolling."

The Make-A-Wish Foundation began in 1980. The mission of the organization is to grant the wishes of children with life-threatening medical conditions to enrich the human experience with

The Moore Family

hope, strength and joy. Since 1980, they have granted the wishes of 227,006 children between the ages of two-and-a-half and 18. The foundation has approximately 25,000 volunteers.

In fiscal year 2010, the Make-A-Wish Foundation granted 13,580 wishes, the most ever in its 30-year history.

"We try our best to match waiting kids on our list with organizations that are waiting to get involved," says Melissa Wolverton from the Arkansas Chapter of Make-A-Wish.

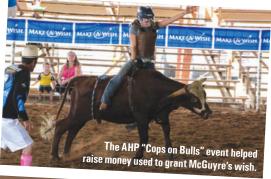
McGuyre and his family will be heading to Florida on November 14th. For McGuyre, this will be his first plane trip. "He has been so brave through all of this," stated McGuyre's mother Jane, who is a high school Spanish teacher in DeQueen. "We've been blessed in so many ways. Make-A-Wish is such an important cause to give to. I just want to say thank you so much."

The Arkansas Highway Police raised money for McGuyre's trip through the "Cops on Bulls" fundraising event.
Held earlier this year, 16 AHP officers participated by riding or attempting to ride bulls at the Saline County Fairgrounds. Proceeds were also raised during the annual AHP fishing tournament.

"There were numerous volunteers throughout the Highway Police and Department that worked on 'Cops on Bulls' and the fishing tournament and we extend a great thanks to them," added Thompson.

The Arkansas Highway Police plan to continue to work with the Make-A-Wish Foundation in the future. ◆





We've been blessed in so many ways.

Make-A-Wish is such an important cause to give to. I just want to say thank you so much.

— Jane Moore

Department Installs
VEHICLE
MANAGEMENT
SYSTEM

new Vehicle Management System that features vehicle diagnostics and GPS tracking is currently being installed on the Department's fleet of 2,400 "on-road" passenger vehicles.

The system is designed to increase driver awareness of the vehicle's mechanical condition. It is done with continual automatic engine diagnostics. In addition, the system also monitors the speed of the vehicle for accountability, and records real-time location information for emergency response needs.

"This new system is going to be used on everything from passenger cars to pick-up trucks to dump trucks," states AHTD Scott Bennett. "One of its biggest benefits is that with the constant engine diagnostics, we will have less vehicle downtime. At the same time, that will increase driver safety."

The system features proactive use of diagnostic trouble codes which help avoid more serious engine problems and, as a result, saves on associated repairs.

In addition to monitoring engine diagnostics, the system performs a complete EPA-mandated emissions control system check every four hours.

"Current law requires State vehicles to pass an emission control system check in large metropolitan areas," Bennett adds. "This program notifies a manager of a faulty emissions control device so that steps can be



taken to ensure the State vehicle runs green and efficiently."

The new GPS tracking system on the vehicles will provide location data. This feature will allow an employee's vehicle to be located easily in case of an emergency. It also features real time odometer readings which will reduce labor costs associated with the time-consuming process of manually gathering odometer readings.

"The GPS system will also protect AHTD staff in case of false accusations regarding speeding or accidents," Bennett added.

The new Vehicle Management System is expected to result in savings on fuel, maintenance and fleet utilization. Hardware and installation of the new System for the entire fleet was \$660,000. A pilot study conducted earlier this year provided a savings that reported a complete payback expectation in less than 12 months.





THOMPSON

Named CVSA Vice President – Region II

aptain Jay Thompson of the
Arkansas Highway Police
(AHP) was elected VicePresident of Commercial Vehicle
Safety Alliance (CVSA) Region 2 at
the group's Annual Conference and
Exhibition held recently in Portland,
Maine. Region 2 is composed
of American Samoa, Alabama,
Oklahoma, Louisiana, Arkansas,
Kentucky, South Carolina, North
Carolina, West Virginia, Virginia,
Florida, Georgia, Tennessee
and Mississippi.

CVSA is an international not-forprofit organization comprised of local, state, provincial, territorial and federal motor carrier safety officials and industry representatives from the United States, Canada, and Mexico. Its mission is to promote commercial motor vehicle safety and security by

providing leadership to enforcement, industry and policy makers. CVSA member jurisdictions are represented by various Departments of Transportation, Public Utility and Service Commissions, State Police, Highway Patrols and Ministries of Transport. In addition, CVSA has several hundred associate members who are committed to helping the Alliance achieve its goals; uniformity, compatibility and reciprocity of commercial vehicle inspections, and enforcement activities throughout North America by individuals dedicated to highway safety and security.

Captain Thompson is also the chair of CVSA's Size and Weight Committee and is currently assigned as Commander of the AHP's Permit Section. He has been a certified law





Jay Thompson, Arkansas Highway Police Captain

enforcement officer in the state of Arkansas for 22 years with the past 20 years working for the Arkansas Highway Police.

WHAT'S AHEAD

Upcoming Dates to Remember

- 1//THURSDAY
- Four-Day Work Week Schedule Ends
- 4// SUNDAY Daylight Savings Time Begins
- Remember To Set Your Clocks Back One Hour.
- **6**//TUESDAY Election Day
- Please Exercise Your Right To Vote

12//MONDAY - Veterans Day Observed

- AHTD Offices Closed for Holiday
- 22//THURSDAY Thanksgiving Day
- AHTD Offices Closed for Holiday

28// WEDNESDAY

- AHTD Commission Meeting Central Office, Little Rock, 9:00 a.m.
- AHTD Bid Letting Central Office, Little Rock, 10:30 a.m.

AHTD Team Finishes in Top 3 at REGIONAL ROADEO

team comprised of the top finishers from the AHTD's annual Equipment Operators Roadeo made their way to Beckley, West Virginia, the third week of September to compete in the 10th Annual Southeastern Regional Equipment Operators Roadeo.

Joining the AHTD team there for a day of competition were teams from Georgia, Kentucky, Mississippi, North Carolina, Tennessee, Virginia and West Virginia. The competition is open to member states of the Southeastern Association of State Highway and Transportation Officials (SASHTO).

Top competitors from each state's local Roadeo displayed their skills in six categories of competition including Tractor/Lowboy, Motor Grader, Tandem Axle Dump Truck, Tractor/Mower, Single Axle Dump Truck and Backhoe.

Coming in first in the competition was the team from Tennessee. Host team West Virginia came in second, and the AHTD's Arkansas team came in third.

"Congratulations to our team for their strong finish," commented AHTD Director Scott Bennett. "They have successfully continued our string of top three finishes which began in the first year of the regional competition."

AHTD staff that participated as judges included Doug Hicks, Ken Jordan, Danny Keene, Tara Robinson, Eddie Tanner, Kenneth Tucker and Ray Woodruff.

Next year's Regional Roadeo will be held in Kentucky. ◆



AHTD 2012 REGIONAL ROADEO TEAM

(L. to R.) BACK ROW: Kenneth Jordan, John Holcombe, Kenneth Tucker, Chad Foster, Randall Edgmon, Jimmie Jetton, Danny Loyd, Terral Scroggins, Doug Hicks, Ray Woodruff. FRONT ROW: Tony Sullivan, Tara Robinson, Keith Carpenter, Larry Otwell, Randy Zeigler, Jeremiah Jackson, Serrita Pense, Eddie Tanner, Danny Keene, Mark Standridge.



Keli Wylie, Assistant Division Head – Roadway Design

Keli Wylie Named Assistant Division Head of Roadway Design

eli Wylie has been named Assistant Division Head of Roadway Design effective October 4th.

Wylie began working for the Department as a Civil Engineer for the Roadway Design Division in March of 2002. She advanced to Civil Engineer I a year later. In March of 2004, Wylie advanced to Design Engineer. She was promoted to Advanced Design Engineer in April of 2006. Wylie became Senior Design Engineer in October of 2008. She obtained her former title of Staff Design Engineer in April of 2011.

Wylie has a bachelor's degree in
Civil Engineering from Louisiana Tech
University. She is a Registered Professional
Engineer.



LENGTH OF SERVICE: 14+ years

JOB DUTIES: My job duties include, but are not limited to, assisting the Chief Fiscal Officer with special projects and reports. I provide clerical and administrative support to the Fiscal Services Division. Typing correspondences, preparing and maintaining office files, and preparing out of state travel requests are also a part of my job duties. It is also my duty to maintain and pay all invoices for our Division. I order and distribute all office supplies. I am also the backup for the Retirement Officer. I check all calculations and estimates of employees preparing to retire or wanting to buy back military service. I assist in running the death audits for our retiree payroll and also pay the monthly taxes for the retiree payroll. I run the Member Retirement Statements for all active, inactive and deferred employees. I am also responsible for typing and mailing out certain W-2s, and doing the reprints of W-2s from previous years. I assist the DROP Coordinator by keeping an updated and accurate list of all Retired DROP employees that will be approaching the age of 70 1/2 in any given year. Part of my job is assisting wherever the need may be.

FAVORITE PART OF THE JOB: My favorite part about my job is that my coworkers believe in me. I work with such a great group of people and they show me on a daily basis how much I am needed and appreciated. It feels good to have people come up to me and ask for advice on work-related issues.

BACKGROUND: I am a 1999 graduate of McClellan High School, "GO LIONS". I attended Pulaski Technical College where I earned my Associates of Arts Degree. I began work for the Department as a seasonal employee in my senior year of high school, in August of 1998. I have held several positions throughout my career at the Department but I have always worked in the Fiscal Services Division.

FAMILY: I am the proud mother of two fabulous young ladies, Kayla (13) and Daviona (9). Kayla is an 8th grader at Mabelvale Magnet Middle School and Daviona is a 4th grader at Mabelvale Elementary School. I am also the proud aunt of three boys: Monterio (10), Desmond (6) & Kylen (3) and one precious little lady Skylar (2). I also have one adorable goddaughter Ava (6 months) and many more friends and family whom I love very dearly.

HOBBIES: Some of my hobbies include dancing, bowling, skating, cooking and event planning. I also enjoy having craft hour with my daughters. We are always making something new or trying to cook something new. I spend a lot of time with my family but especially my mom, "I'm a Momma's girl"!!! As a family, we enjoy taking turns hosting game night at each other's home. This usually turns into a contest of males vs. females, which the females usually win until the males start to cheat "LOL". Most of all, I just try to have fun and enjoy life one day at a time!!! ◆

FOUR DAY WORK

WEEK Ends *November 1st*



HTD employees currently working the four-day work schedule will return to the normal five-day, eight-hour work schedule beginning on Thursday, November 1st.

Those affected include: Field Maintenance Personnel,
District Shop Crews, Storeroom Personnel, Area
Maintenance Supervisors, Job Superintendents, Shop
Supervisors, Equipment Maintenance Supervisors, Signing,
Striping and Profiling Crews, Traffic Engineering Personnel,
Sign Shop Personnel, Surveys Division Survey Parties,
Heavy Bridge Maintenance Crews, Facilities Management
Personnel, Radio Maintenance Specialists, Safety Inspection
Officers, Equipment and Procurement Shop Personnel, and
Technical Services Section Field Personnel.



Valerie Gifford • Central Office CROCK POT CANDY

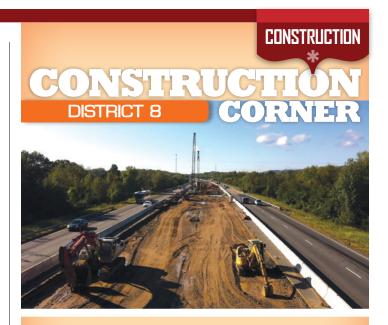
INGREDIENTS:

1 jar (16 oz) dry roasted peanuts unsalted 1 jar (16 oz) dry roasted peanuts salted 1 pkg. (12 oz) semi-sweet chocolate chips 1 pkg. (4 oz) Baker's German's Sweet Chocolate, broken into pieces 2 pkgs. (3 lbs) vanilla almond bark baking bar, broken into pieces

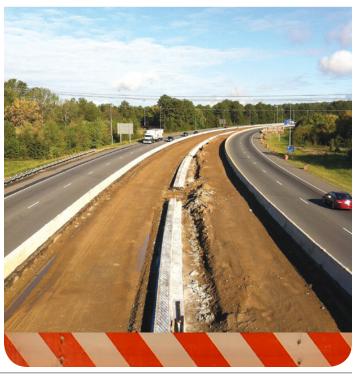
DIRECTIONS:

Place ingredients in a crock pot in the order listed. Cover and cook on low for 2-1/2 hours. Turn off crock pot and let cool slightly, maybe 5 minutes. Mix thoroughly and drop by teaspoons onto waxed paper and let cool completely. Makes approximately 80 treats.

Please submit your recipe for possible publication in the CenterLine to:
PAULA CIGAINERO • P.O. BOX 2261 • LITTLE ROCK, AR 72203
OR PAULA.CIGAINERO@ARKANSASHIGHWAYS.COM



ork continues in Faulkner
County on the widening of
Interstate 40 from four to six
lanes. Mid-South Pavers LLC was awarded
the contract in late 2011 for \$44.6 million.
The improvements cover approximately
eight miles and extend from Highway 65,
in Conway, eastward. This is one of four
projects that will widen the Interstate
eastward to Interstate 430 in North Little
Rock. Estimated completion of this project
is set for late 2013.





Go - Live is a Total Success!

What's New with KRONOS?

Congratulations, AHTD. We did it! By now, all of you must know that the KRONOS Workforce Management System was launched this October. We are all so excited about the new system in place and are already seeing the many benefits the system has to offer! Check out what our Director Bennett has to say about this successful system implementation!



Scott Bennett Director

A Message from Our Director

As you read this issue of the CenterLine newsletter, our KRONOS workforce management system will have been "live" for almost two weeks. For everyone involved, this represents quite an accomplishment. We hoped to initiate the system this fall and we accomplished that. I want to thank our entire Department staff for all the hard work that has been put into making our KRONOS launch a success.

Work on KRONOS began in February of this year. We introduced AHTD employees to KRONOS in March and training began. Since then, we have all worked together to learn what the system can do and, through hands-on use, how to effectively utilize the system. Product testing began in June. "Going live" this month now allows us to take advantage of the benefits KRONOS provides us after so many months spent on the learning curve.

CONGRATULATIONS, TEAM



I don't think any of us will miss paper-based time sheets and leave cards. Those have been replaced with a fast, efficient and user friendly reporting tool. **KRONOS** will allow you to have up-to-the-minute information about your personal work hours, vacation and your sick leave. In addition, the system will now be saving us time, money and unnecessary work.

Remember, there is an email address for KRONOS help. It's called the KRONOS Help Desk and it can be found in your Outlook address book. The transition process and implementation couldn't have been possible without your help.

So...Now What?

Through the duration of this project, your comments and feedback played a vital role with the implementation of the KRONOS Workforce Management System. Now that a quicker, seamless, and more efficient time management system has been integrated into our day to day operations, your feedback is even more crucial. Once we have had sufficient time to become adjusted to this new system, the AHTD project team will administer a Post-Implementation Survey to gauge your feedback. The survey will be similar to the Base-Line Survey we administered earlier this year. We will compare the results of the two surveys and will report on the comments we received. Remember, your insights are truly important to us, and we look forward to hearing from all of you.



Questions or Comments? Send us an email at: KronosHelpDesk@ArkansasHighways.com.





THE DEPARTMENT



BRIDGE: (L. to R.) Dallas Stevens, Senior Bridge Design Engineer, receives his 10-Year Service Award from Carl Fuselier, Bridge Division Head.



PLANNING & RESEARCH: (CENTER) Andy Brewer, Section Head – Traffic Safety, presents Ted English, Administrative Officer III (L) and Steve Weston, Railroad Crossing Coordinator (R) with their 20-Year Service Awards.



DISTRICT 3: (L. to R.) Susan Monroe, District Office Manager, receives her 40-Year Service Award from Don Donaldson, District Engineer.



DISTRICT 3: (L. to R.) Charles Williams, Construction Aide II, receives his 30-Year Service Award from William Cheatham, Resident Engineer – R.E. 34.



DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Jeff Otis, Crew Leader, with his 25-Year Service Award.



DISTRICT 5: (L. to R.) Receiving her 25-Year Service Award: Debbie Qualls, District Bookkeeper. Receiving their 20-Year Service Awards: Chris Smith, Station Attendant II; Anthony Comer, Crew Leader; Bryant Cain, Motor Patrol Operator - Finish.



THE DEPARTMENT



DISTRICT 7: (L. to R.) Glenda Dunn, Field Clerk II, receives her 10-Year Service Award from Cannon Callicott, Resident Engineer – R.E. 74.



DISTRICT 7: (L. to R.) Bobby Delgado, District Caretaker, receives his 10-Year Service Award from Glen Howell, Equipment Maintenance Supervisor.



DISTRICT 9: (L. to R.) Ricky Dodson, Sealing Job Superintendent, presents Jimmy Holt, Motor Patrol Operator – Finish, with his 5-Year Service Award.



DISTRICT 5: (L. to R.) Receiving his 5-Year Service Award: Johnny Satterwhite, Station Attendant. Receiving their 10-Year Service Awards: Bobby Manor, Electrical, Plumbing, & Mechanical Repairer; Randy Zeigler, Multi-Axle Truck Driver. Receiving his 15-Year Service Award: Steve Hadley, Maintenance Aide II.



DISTRICT 7: (L. to R.) Alan Quimby, Area Maintenance Supervisor – Bradley County, presents Howard Holman, Crew Leader, with his 25-Year Service Award.



DISTRICT 9: (L. to R.) Jack Carpenter, Sign Erector, receives his 15-Year Service Award from Everett Burr, Sign Crew Supervisor.



DISTRICT 9: (L. to R.) Mike Brasel, Area Maintenance Supervisor, presents Paul Deitrich, Backhoe/Front End Loader Operator, with his 5-Year Service Award.

NOTEWORTHY



DISTRICT 3: (L. to R.) D3 gave a farewell cake and ice cream break to their part-time employee Steven Cox. He is leaving for full-time duty in the military. Steven started work at AHTD as a Seasonal Employee and a member of the Army Reserve. He is leaving for Missouri then deploying to Afghanistan. We wish Steven the best, and pray for his safety.



DISTRICT 4: (L. to R.) Jimmy Graham, Area
Maintenance Supervisor – Scott County, and Clinton
Isaacs, Area Maintenance Supervisor – Crawford
County 2, both recently celebrated their retirement
from AHTD. They were each given a new rifle as a
retirement gift by their coworkers.



DISTRICT 6: Kennith Roberts, son of Janet Bogle, Area Maintenance Supervisor – Lonoke County, killed this 8 point deer with a bow. The deer had a 20 ¼ inch spread.

FAMILY FOCUS



DISTRICT 5: Laynee Kay Aldrich was born October 5, 2012. Laynee is the granddaughter of Wanda Aldrich, Area Headquarters Attendant – Batesville.



DISTRICT 5: Emily Grace Schmidt was born August 25, 2012. She weighed 8 lbs. 11 oz. and was 20 1/2 inches long. Emily is the granddaughter of Donnie Schmidt, Area Maintenance Supervisor – White County.



DISTRICT 5: Terry Standard, Senior Construction
Materials Inspector – R.E. 55, and his wife, Shannon,
are proud to announce the birth of their son, Isaac
James Standard. Isaac was born September 4, 2012.
He weighed 6 lbs. 1.9 oz. and was 18 inches long.



DISTRICT 9: Addison Bryant holds her baby sister Kaylee. Kaylee was born on August 17, 2012. She weighed 4 lbs. 14 oz. They are the daughters of Jodi Bryant, Personnel Clerk, and Dustin Bryant, Asphalt Tank Truck Driver.

EMPLOYEE STATISTICS SEPTEMBER 2012

new employees

CONSTRUCTION • Justin Calhoon, Construction Helper; Jeffery Maze, Construction Helper; Joseph McNeely, Construction Helper; Jonathan Sutton, Construction Helper; Jared Bymaster, Engineer I; Kevin Foshee, Construction Materials Inspector

DISTRICT TWO • Rocky Beatty, District Caretaker

DISTRICT FOUR • James Harden, Mechanic; Truman Sanford, Rest Area Attendant

DISTRICT FIVE • Connie Headley, Janitor; Ronda Schilling, Single Axle Truck Driver

DISTRICT SIX • Crystal Purvis, Storeroom Assistant I; Kevin Wilson, Single Axle Truck Driver; Newton Stokes, Single Axle Truck Driver

DISTRICT SEVEN • Angie Jarvais, General Laborer; Scott Ross, General Laborer

DISTRICT NINE ● Ron Lowery, Single Axle Truck Driver; Cody Villines, Single Axle Truck Driver

promotions

EQUIPMENT & PROCUREMENT • Larry Golden, Shop Supervisor; Chicita Pate, Administrative Assistant II

FISCAL SERVICES • Glenda Langham, Voucher Typist

HUMAN RESOURCES • Alicia Garrett, Personnel Officer

INTERNAL AUDIT . Matthew Kirkpatrick, Utility Auditor

MAINTENANCE • Gary Vice, Striping Machine Driver

MATERIALS • Jonathan Ball, Engineer II; Tracy Henderson, Geotechnical Drill Operator

PERMITS • William Reynolds, Permit Technician

PLANNING & RESEARCH • Daniel Siskowski, Engineer II

PROGRAMS & CONTRACTS • Carlos Meredith, Engineer I

ROADWAY DESIGN ● Adnan Qazi, Advanced Design Engineer

DISTRICT ONE • Larry Barnes Jr., Single Axle Truck Driver; Darren Henderson, Construction Aide I; Christopher Jones, Backhoe/Front End Loader Operator; Franklin Turner, Single Axle Truck Driver

DISTRICT TWO • Tracy Watkins, Single Axle Truck Driver

DISTRICT THREE • Mike Erby, Maintenance Aide II; Floyd Moore, Backhoe/ Front End Loader Operator; Robert Pierce, Crew Leader; Randy Roden, Crew Leader; Christopher Salisbury. Senior Mechanic

DISTRICT FOUR • Michael Arellanes, Area Maintenance Supervisor; Billy Bower, Area Headquarters Attendant; Steven Carter, Bridge Repairer II; Arrow Thornburg, Backhoe/Front End Loader Operator

DISTRICT FIVE • Darrell White, Construction Aide III

DISTRICT SIX • Curtis Burnett, Crew Leader; Troy Cole, Sign Erector; Robert Finnell, Bridge Repairer II; Pepper Hobby, Storeroom Assistant II; Destiny Lamon, District Bookkeeper

DISTRICT SEVEN • Mary Fawbush, Distributor/Roller Operator; Lonnie Garland, Maintenance Aide II; Curtis Hamilton, Maintenance Aide II; Donald Juniel, Sign Erector; William Peterman, Senior Mechanic; Patrick Temple, Crew Leader DISTRICT EIGHT • Stephen Bonds, Single Axle Truck Driver; Roger Elder, Crew Leader; Justin Leding, Bridge Repairer I

DISTRICT NINE • Randall Edgmon, Area Maintenance Supervisor; Steven Halsted, Area Maintenance Supervisor; Brian Walker, Multi-Axle Truck Driver

DISTRICT TEN • Chester Jetton, Multi-Axle Truck Driver; Robert McCollum, Construction Aide II; Frank Russell, Multi-Axle Truck Driver

service

CONSTRUCTION • Bashar Qedan, Assistant Resident Engineer, 25 yrs.; Walter Gunn, Inspector, 20 yrs.; Alicia Simpson, Resident Office Technician, 10 yrs.; Glenda Dunn, Field Clerk II, 10 yrs.; James Blackwell, Senior Construction Materials Inspector, 10 yrs.; Angie Reeder, Resident Office Technician, 10 yrs.

ENVIRONMENTAL • Henry Langston, Environmental Scientist II, 20 yrs.

EQUIPMENT & PROCUREMENT • Terry McCallister, Finish Carpenter, 35 yrs.

FISCAL SERVICES • Carl Harrell, Administrative Assistant I, 35 yrs.; Kristy Howard, Office Administrative Assistant III, 10 yrs.

INTERNAL AUDIT • Scott Magie, Senior Internal Auditor, 5 yrs.

LEGAL • Lakeysha Walker, Legal Assistant, 15 yrs.

MAINTENANCE • Clyde McCollum, Striping Crew Supervisor, 25 yrs.

RIGHT OF WAY • Maurice Jackson, Right of Way Acquisition Agent II, 5 yrs.; Glenda Huffman, Senior Abstractor, 5 yrs.

DISTRICT ONE • Rickey Brown, Crew Leader, 25 yrs.; Damon Bolden, Maintenance Aide II, 10 yrs.; William Kinard Sr., Maintenance Aide II, 5 yrs.

DISTRICT TWO • Debra Pruitt, Area Maintenance Supervisor, 35 yrs.; Johnnie Winfield, Crew Leader, 25 yrs.; Thomas Young, Senior Mechanic, 20 yrs.

DISTRICT THREE • Susan Monroe, District Office Manager, 40 yrs.; William Caton, Distributor/Roller Operator, 35 yrs.; Timothy Dougan, Shop Supervisor, 15 yrs.; Corey Chandler, Assistant Bridge Inspector, 10 yrs.

DISTRICT FOUR • James Shinn Jr., Dozer Operator - Finish, 20 yrs.

DISTRICT SIX ● Tony Evans, District Maintenance Engineer, 25 yrs.; Michael McLernon Sr., Distributor/Roller Operator, 5 yrs.; Calvin Jones, Backhoe/Front End Loader Operator, 5 yrs.; Kevin Pfeiffer, Maintenance Aide I, 5 yrs.

DISTRICT SEVEN • Nina Ingram, Office Administrative Assistant V, 25 yrs.; Gary Hall, Multi-Axle Truck Driver, 15 yrs.; Matthew Childers, Maintenance Aide I, 5 yrs.

DISTRICT EIGHT • Marty Powell, Maintenance Aide II, 10 yrs.

DISTRICT NINE • Ricky Dodson, Sealing Job Superintendent, 35 yrs.; Scott Magby, Street Sweeper Operator, 20 yrs.; Joseph Ragland, Motor Patrol Operator, 10 yrs.

DISTRICT TEN • Roy Clark, District Bridge Inspector, 35 yrs.

retirement

PROGRAMS & CONTRACTS • Patricia Bending, Administrative Assistant I, 16+ yrs.

SURVEYS . Johnny Collins, Surveys Aide III, 12+ yrs.

DISTRICT TWO • Hellen Kennedy, Distict Office Manager, 32+ yrs.; Mark Bayird, Backhoe/Front End Loader Operator, 10+ yrs.

DISTRICT THREE • John Bolton, Construction Aide III, 27+ yrs.

DISTRICT SIX • Larry Hazeslip, Roller Operator, 11+ yrs.

DISTRICT SEVEN • James Johnston, Bridge Repairer II, 13+ yrs.; Larry Castleberry, Maintenance Aide II, 24+ yrs.; Clifford Cox, Motor Patrol Operator - Finish, 31+ yrs.

DISTRICT NINE • Timothy Fields, Maintenance Job Superintendent, 34+ yrs.; Darvin Barrett, Maintenance Aide II, 26+ yrs.

memorials

DIRECTOR'S OFFICE • Joyce D. Spencer, 9/24/12, retired

HUMAN RESOURCES • Jack Dalton Wilder, 9/14/12, retired; Wesley Eugene Wimberley, 9/28/12, retired

DISTRICT SEVEN • Edgar L. Moore, 9/24/12, retired

DISTRICT TEN • Larry Don Woods, 9/21/12, retired

active duty

As of 10/25/12, the AHTD has two employees serving active duty in the United States military. Deployment dates noted.

MAINTENANCE • Dustin T. Smith, Sign Erector, 3/30/11

DISTRICT SEVEN • Abel Ayala, Maintenance Aide I, 3/13/12



The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to EEO/DBE Section Head (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: EEO/DBE_Section_Head@ahtd.ar.gov. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.